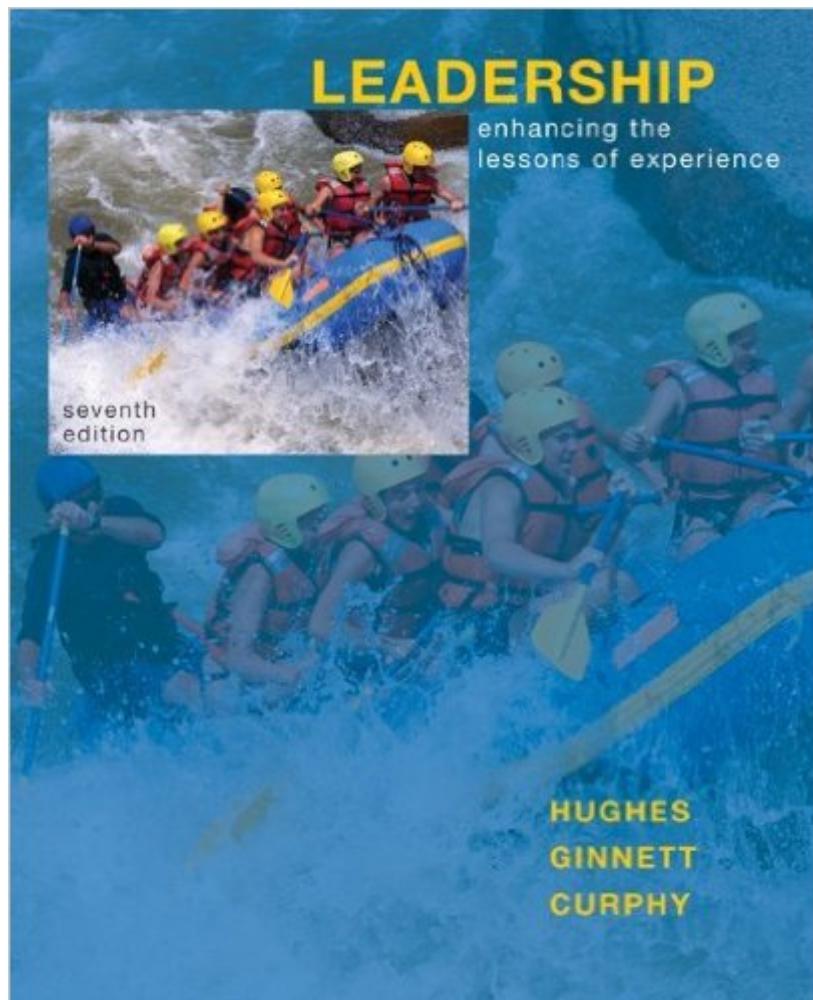


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# Leadership: Enhancing The Lessons Of Experience



## **Synopsis**

Leadership: Enhancing the Lessons of Experience, 7e consists of 16 chapters, four of which cover specific leadership skills and qualities covered in each of the bookâ™s four sections. Hughes, Ginnett, and Curphy draw upon three different types of literatureâ "empirical studies; interesting anecdotes, stories and findings; and leadership skillsâ "to create a text that is personally relevant, interesting, and scholarly. The authorsâ™ unique quest for a careful balancing act of leadership materials helps students apply theory and research to their real-life experiences. The Seventh Edition has been thoroughly updated in virtually every chapter.

## **Book Information**

Hardcover: 736 pages

Publisher: McGraw-Hill/Irwin; 7 edition (March 15, 2011)

Language: English

ISBN-10: 0078112656

ISBN-13: 978-0078112652

Product Dimensions: 7.5 x 1.3 x 9.2 inches

Shipping Weight: 2.8 pounds

Average Customer Review: 4.2 out of 5 starsÂ See all reviewsÂ (113 customer reviews)

Best Sellers Rank: #124,355 in Books (See Top 100 in Books) #167 inÂ Books > Politics & Social Sciences > Politics & Government > Elections & Political Process > Leadership #1004 inÂ Books > Business & Money > Management & Leadership > Motivational #1421 inÂ Books > Textbooks > Social Sciences > Political Science

## **Customer Reviews**

This was a requirement for my MBA studies. I found the book very informative, well structured, very clear and to the point, with sufficient examples provided to explain the concepts. Leadership is a very broad and deep subject and the authors have managed to make the subject more interesting and engaging. I gained a lot of insight in my own leadership style and was able to identify points that need to be strengthened or revised in my own strategy. I recommend the book very much to all who are interested in leadership

Can a textbook be delightfully written? This one is. Authors Richard L. Hughes, Robert C. Ginnett, and Gordon J. Curphy explore every aspect of leadership and smoothly weave research conclusions into the narrative. Examples abound, from Colin Powell to Walt Disney. The authors are

all psychologists who specialize in leadership issues. They have written conversationally and intelligently, using plenty of sidebar material (even famous cartoons) to bring their reporting to life. We [...] recommend this classic (now in its third edition) to everyone interested.

Based on research rather than popular opinion, this book gets down to the nuts and bolts of leadership. The models span nearly any leadership situation and frames the issues within the Leader-Follower-Situation (L-F-S) framework. The book goes into great detail on each aspect of the framework and touches on many current issues. It's by far the best book on leadership I have ever seen and it's based on research rather than opinions like most of the "feel good" leadership books out there. It covers a broad range of topics from ethics and diversity to emotional intelligence, situational leadership, and leading high-performance teams. It also goes into "dark-side" personality traits and talks about how to select the best people for a given assignment. I highly recommend it.

This is an excellent textbook and really is chock full of sophisticated issues not always explored such as ethics, moral reasoning, the glass ceiling, and diversity. The quote above actually completed reads, "If a man or woman has character, nothing else matters; If a man or woman doesn't have character . . . nothing else matters." Issues such as these are addressed. Models such as the A-O-R model, fundamental attribution error and self serving bias are examined. The only observation I have, certainly not a criticism, is that the book is directed more towards a group with a fair amount of life experiences under their belt. For a younger class of college students, it may be too sophisticated and overlooks case studies of more youthful, less seasoned examples.

I think this book is a great way to learn about leadership. As a former Leadership Instructor at the US Naval Academy, we used this for a semester or two to teach our students about leadership. The reading is easy and progression of the book and its topics is logical. It's well worth the several dollar investment.

I can't rate the book pictured since my Seller send me the international version claiming it is the same text. Well, sort of... Since I needed this text for a college course, I didn't have the time to "Get to the Mat" with the seller. Most of the material is there (As far as I know, I'll know after my first exam) just mixed up and a couple of chapters missing. I used 's "Look Inside" option to see if there was a context page available for viewing. Greatfully there was, so, I was able to disect the book to see if it had the material I needed. Most of it seems to be there just in a different order and a couple

listed chapters missing from the international version. Material is great! Just wish I had the book pictured and the ISBN I provided, would make my college course a little easier and less stressful. Did I happen to mention the material is very informative and I'm learning a great deal...:-)

I have ordered used books many many times and this was rated as "good" quality, but I was disappointed to find that it was quite damaged on the cover and full of writing and highlighting. There were areas with so much writing that it was difficult to read the words.

Having worked with right-brained people for so much of my life, I've been discouraged by the number of times my questions have been answered with "I don't know why, you just have to deal with the situation LIKE THIS." I did it their way, it worked, but I was frustrated because I did not have the explanation as to WHY it needed to work like that. This book led me to a leadership breakthrough. I'm more able to understand the advantages and consequences of my actions, and also explain approaches and WHY that's the approach to the people who report to me. Regardless of whether my employer recognizes me for my leadership, most importantly, I am a happier, more confident leader, and that is worth a whole lot.

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